



**FONDS DE
COMPENSATION**

FDC EXCLUSION LIST

(FDC's proprietary exclusion list as of 19th November 2020)

N°	ENTITY NAME	NORM(S)	COUNTRY
1	63 Moons Technologies Ltd	Business Ethics	India
2	Adani Enterprises Limited	Environment	India
3	Adani Ports & Special Economic Zone Ltd	Environment	India
4	Aerojet Rocketdyne Holdings Inc	Controversial Weapons	United States
5	Airbus SE	Controversial Weapons	Netherlands
6	Anhui GreatWall Military Industry Co., Ltd.	Human Rights & Controversial Weapons	China
7	Aryt Industries Ltd.	Controversial Weapons	Israel
8	Aselsan Elektronik Sanayi ve Ticaret AS	Controversial Weapons	Turkey
9	Ashot Ashkelon Industries Ltd.	Controversial Weapons	Israel
10	Atlantia S.p.A.	Human Rights	Italy
11	Audi AG	Environment & Business Ethics	Germany
12	Autostrade Meridionali SpA	Human Rights	Italy
13	Avio S.p.A.	Controversial Weapons	Italy
14	Babcock International Group PLC	Controversial Weapons	United Kingdom
15	BAE Systems PLC	Controversial Weapons	United Kingdom

16	Bharat Dynamics Limited	Human Rights & Controversial Weapons	India
17	BWX Technologies, Inc.	Controversial Weapons	United States
18	CACI International Inc	Controversial Weapons	United States
19	Carmat SA	Controversial Weapons	France
20	China Aerospace International Holdings Ltd.	Controversial Weapons	Hong Kong
21	China Isotope & Radiation Corp.	Controversial Weapons	China
22	China National Nuclear Power Co Ltd	Controversial Weapons	China
23	China Northern Rare Earth (Group) High-Tech Co Ltd	Environment	China
24	China Petroleum & Chemical Corp.	Human Rights	China
25	China Shipbuilding Industry Co., Ltd.	Controversial Weapons	China
26	China Shipbuilding Industry Group Power Co., Ltd.	Controversial Weapons	China
27	China Spacesat Co Ltd	Human Rights & Controversial Weapons	China
28	CNIM Group SA	Controversial Weapons	France
29	CNNC International Ltd.	Controversial Weapons	Hong Kong
30	CNPC Capital Co., Ltd.	Human Rights	China
31	Continental Gold Inc.	Human Rights & Environment	Colombia
32	Danske Bank A/S	Business Ethics	Denmark
33	Dassault Aviation S.A.	Controversial Weapons	France
34	Ducommun Inc	Controversial Weapons	United States
35	EI Sewedy Electric Co	Environment	Egypt
36	Elbit Systems Ltd.	Controversial Weapons	Israel
37	Energy Transfer LP	Human Rights	United States
38	Equifax Inc	Human Rights	United States
39	Fluor Corp.	Controversial Weapons	United States
40	General Dynamics Corp	Controversial Weapons	United States

41	Grupo México, S.A.B. de C.V.	Labour Rights & Environment	Mexico
42	Hangzhou Hikvision Digital Technology Co., Ltd.	Human Rights	China
43	Hanwha Aerospace Co Ltd.	Controversial Weapons	South Korea
44	Hanwha Corp	Human Rights & Controversial Weapons	South Korea
45	Hanwha Life Insurance Co., Ltd.	Controversial Weapons	South Korea
46	Hanwha Solutions Corp.	Controversial Weapons	South Korea
47	Honeywell Automation India Ltd.	Controversial Weapons	India
48	Honeywell International Inc	Controversial Weapons	United States
49	Huneeed Technologies	Controversial Weapons	South Korea
50	Huntington Ingalls Industries, Inc.	Controversial Weapons	United States
51	Indivior PLC	Business Ethics	United Kingdom
52	Inner Mongolia Baotou Steel Union Co. Ltd.	Environment	China
53	Jacobs Engineering Group Inc	Controversial Weapons	United States
54	JBS S.A.	Business Ethics	Brazil
55	Johnson & Johnson	Human Rights	United States
56	Kangmei Pharmaceutical Co Ltd	Business Ethics	China
57	Korea Electric Power Corporation	Human Rights	South Korea
58	L&T Finance Holdings Ltd	Human Rights & Controversial Weapons	India
59	L&T Technology Services Ltd.	Human Rights & Controversial Weapons	India
60	L3Harris Technologies, Inc.	Controversial Weapons	United States
61	Larsen & Toubro Infotech Limited	Human Rights & Controversial Weapons	India
62	Larsen & Toubro Limited	Human Rights & Controversial Weapons	India
63	Leonardo S.p.a.	Controversial Weapons	Italy
64	LIG Nex1 Co Ltd	Human Rights & Controversial Weapons	South Korea
65	Lockheed Martin Corp	Controversial Weapons	United States

66	ManTech International Corp.	Controversial Weapons	United States
67	Metallurgical Corporation of China Ltd.	Environment	China
68	MindTree Ltd.	Human Rights & Controversial Weapons	India
69	Mitsubishi Motors Corporation	Business Ethics	Japan
70	MMC Norilsk Nickel PJSC	Environment	Russia
71	Moog Inc	Controversial Weapons	United States
72	MTN Group Limited	Human Rights	South Africa
73	MTN Nigeria Communications Ltd.	Human Rights	Nigeria
74	Mumias Sugar Company Limited	Business Ethics	Kenya
75	Nelco Ltd.	Human Rights & Controversial Weapons	India
76	Norinco International Cooperation Ltd.	Controversial Weapons	China
77	Northrop Grumman Corp.	Controversial Weapons	United States
78	Oceaneering International, Inc.	Controversial Weapons	United States
79	Oil and Natural Gas Corporation Limited	Human Rights	India
80	Orascom Investment Holding SAE	Human Rights	Egypt
81	Pan American Silver Corp.	Human Rights	Canada
82	Pepkor Holdings Ltd.	Business Ethics	South Africa
83	PetroChina Co Ltd	Human Rights	China
84	PG&E Corp	Human Rights	United States
85	Poongsan Corporation	Human Rights & Controversial Weapons	South Korea
86	Poongsan Holdings Corporation	Human Rights & Controversial Weapons	South Korea
87	PT Baramulti Suksesarana Tbk	Controversial Weapons	Indonesia
88	PT Tiga Pilar Sejahtera Food Tbk	Business Ethics	Indonesia
89	PT Vale Indonesia Tbk	Human Rights & Environment	Indonesia
90	Ratch Group Public Co. Ltd.	Human Rights	Thailand

91	Raytheon Technologies Corp.	Controversial Weapons	United States
92	Rolls-Royce Holdings PLC	Controversial Weapons	United Kingdom
93	S&T Dynamics Co. Ltd.	Human Rights & Controversial Weapons	South Korea
94	S&T Holdings Co., Ltd.	Human Rights & Controversial Weapons	South Korea
95	Safran SA	Controversial Weapons	France
96	Scancom Plc	Human Rights	Ghana
97	Serco Group PLC	Controversial Weapons	United Kingdom
98	Sinopec Kantons Holdings Ltd	Human Rights	Hong Kong
99	SK Holdings Co Ltd	Human Rights	South Korea
100	Southern Copper Corporation	Labour Rights & Environment	United States
101	Steinhoff International Holdings N.V.	Business Ethics	Netherlands
102	Swedbank AB	Business Ethics	Sweden
103	Textron Inc.	Controversial Weapons	United States
104	Thales SA	Controversial Weapons	France
105	The Boeing Company	Controversial Weapons	United States
106	The Tata Power Company Limited	Human Rights & Controversial Weapons	India
107	Tokyo Electric Power Company Holdings, Incorporated	Human Rights & Environment	Japan
108	TongYang Life Insurance Co Ltd	Business Ethics	South Korea
109	Toshiba Corp.	Business Ethics	Japan
110	Tronic's Microsystems SA	Controversial Weapons	France
111	Uchumi Supermarkets Limited	Business Ethics	Kenya
112	Ultra Electronics Holdings PLC	Controversial Weapons	United Kingdom
113	Unitech Limited	Human Rights & Business Ethics	India
114	Vale S.A.	Human Rights & Environment	Brazil
115	Volkswagen AG	Environment;Business Ethics	Germany

116	Walchandnagar Industries Ltd.	Human Rights & Controversial Weapons	India
117	Wells Fargo & Company	Business Ethics	United States
118	Wirecard AG	Business Ethics	Germany
119	Zijin Mining Group Company Limited	Human Rights & Environment	China